

Environmental Policy

Policy owner/ issued by	Approved by	Date issued/ reviewed	Effective from	Next review	Next independent review
Global Environmental Manager	Group Executive Team on behalf of the Board of Directors	June 2018	June 2018	June 2019	June 2019

We are the world's leading industrial thread business, harnessing talent and technology in textiles to enhance people's lives. Limiting our impact on the environment is a fundamental part of our business and is something everyone in Coats takes seriously. Coats senior management has defined objectives and targets to achieve the highest practicable standard of environmental performance for the Group.

We care for our environment by:

- acting responsibly in every aspect of our operations. We comply with all applicable environmental laws and regulations;
- providing appropriate information, training and resources to every member of the Coats team to ensure we continually improve our environmental performance;
- identifying significant environmental aspects that affect our business at a local, regional and global level and continuously seeking to reduce the environmental impact of our production processes;
- ensuring every Coats unit has a procedure for responding to accidents and emergencies and for preventing or mitigating resulting environmental impacts;
- adhering to a set of global effluent emission standards which match, and in most cases surpass, the legal requirements of the countries in which we operate;
- reducing, re-using or recycling materials wherever practicable and using recycled and sustainable materials in our product development;
- encouraging our suppliers and contractors to reduce their environmental impact;
- working with our suppliers to help them comply with our Restricted Substances List ('RSL'), which is one of the most comprehensive in the industry;
- committing to manage all manufacturing operations through a structured environmental management system aligned to on ISO 14001; and
- regularly providing information and updates on our environmental performance to our stakeholders.

We will regularly review this Environmental Policy to ensure it helps us meet our agreed goals.

Group Executive Team