

The table below explains the key elements of our new strategy and what we are doing, making clear our support of the relevant UN Sustainability Development Goals and our targets.

Pillar	Why is this a priority?	What are we doing?	UN SDG	Target
 <p>WATER</p> <p>Managing a precious resource wisely</p>	<p>Water is a precious resource. In some parts of the world as water scarcity becomes more apparent, then so do the risks we potentially face – not least competition for resources, higher costs, the effect on water quality, and the possibility that water shortages will limit production. These risks are often shared with the community around us.</p>	<p>Continuing to introduce new, more water efficient processes and technology (for example, accelerating the use of low liquor dyeing and water recycling).</p> <p>Investing in digital technology to help improve the efficiency of our processes.</p> <p>Improving our management processes to help identify excess use of water and to raise awareness.</p>		<p>By 2022, we will reduce the amount of water used per kilogram of thread produced to 66 lts/kg, a 40% reduction against our 2018 baseline.</p>
 <p>ENERGY</p> <p>Renewables for a sustainable future</p>	<p>The effects of climate change could have far reaching consequences and risks for our business, whether this relates to disruption to our supply chain, availability of raw materials or increased costs of energy. It is in our interests to reduce our greenhouse gas emissions and to play a part in combating climate change.</p>	<p>Implementing more monitoring and targeting activity to improve the energy efficiency of our operations.</p> <p>Identifying opportunities to save energy, through changes to technology or manufacturing processes.</p> <p>Investing or collaborating in new renewable energy, either to generate the heat required for our processes or to generate the electricity we need to power our business.</p>		<p>By 2022, we aim to be sourcing renewable energy wherever that is feasible.</p> <p>By 2022, achieve 10.4 kWh/kg in energy used per kilogram of product made, a 7% reduction against our 2018 baseline.</p>
 <p>EFFLUENT & EMISSIONS</p> <p>Working for a cleaner world</p>	<p>While we seek to optimise our processes, we will always generate some wastewater and some of this will be discharged to the environment.</p> <p>We have strict internal and external standards to which we adhere to protect our local environment and avoid damage to the watersheds on which ultimately both our business and the neighbouring communities depend.</p>	<p>Implementing online, real time monitoring of liquid waste effluent for sites discharging to the environment.</p> <p>Investing in the construction of new or upgraded wastewater treatments plant at our sites where required.</p> <p>Recycling water at appropriate sites and developing processes to eliminate waste water.</p>	 	<p>By 2022, we will build on Coats global standards by complying with the Zero Discharge of Hazardous Chemicals (ZDHC) effluent standards.</p>
 <p>SOCIAL</p> <p>Safe and sustainable workplaces and communities</p>	<p>Coats is a global business that operates in over 50 countries on six continents, with a wide and diverse range of cultures. We seek to create a culture of inclusiveness, honesty, and positive teamwork where each employee can reach their potential in a safe working environment.</p> <p>High ethical standards underpin the way we do business, as we build trust and ensure fair practices with our suppliers and customers.</p>	<p>Implementing fresh health, safety and well-being programmes, including our <i>Journey to Zero</i> goal.</p> <p>Develop our 'Doing the right thing' campaign to cover wider ethical and human rights issues.</p> <p>Applying our Leadership Capability Framework to all employees to enhance developmental opportunities, and training all employees in inclusion and diversity to enhance our culture of inclusion.</p> <p>Globalising our 'pockets of brilliance' so we have a larger impact in the communities we live and work in.</p> <p>Digitisation of our human resources management processes to enable more efficient and consistent approaches to people management.</p>	  	<p>By 2022, we will have 'Great place to work' or equivalent awards for all our key sites.</p> <p>By 2022 we aim to have all employees contributing to community activities.</p>
 <p>LIVING SUSTAINABLY</p> <p>Protecting our planet</p>	<p>Natural resources are becoming increasingly scarce. Environmental factors and population growth are increasing demand and putting pressure on the ecosystems of which we are a part.</p> <p>We follow the principles of the waste hierarchy to reduce, reuse and recycle our waste in an efficient and, ultimately, value creating way. This requires us to use resources, efficiently and limit the disposal of waste to landfill.</p>	<p>Rolling out our waste management process action plan across our operations.</p> <p>Developing new products using recycled materials or that can be reused or recycled by others.</p> <p>Working with our customers and suppliers to help them improve the sustainability of their products.</p>		<p>By 2022, we will reduce our waste to 6.8%, a 25% reduction against our 2018 baseline.</p> <p>By 2024, all our premium polyester threads will be from 100% recycled material.</p>