



Health and Safety Policy

Policy owner/ issued by	Approved by	Date issued/ reviewed	Effective from	Next review	Next independent review
Group Health & Safety Director	Group Executive Team	December 2020	December 2020	December 2021	December 2021

Coats is committed to the prevention of injury and ill health, and ensuring health and safety excellence across our business.

To fulfil this commitment, we will:

- provide a safe and healthy working environment;
- comply with this Health and Safety policy and management system in addition to country specific legal and other requirements;
- embed health and safety best practice in all activities, managing risks through the hierarchy of controls;
- continually improve health and safety management and performance;
- set and review annual objectives designed to reduce the frequency and the severity of work related injuries, occupational ill health and commuting injuries;
- provide appropriate information, training and resources to all employees and other interested parties to enable them to meet their health and safety responsibilities;
- demonstrate safety leadership and encourage all employees to be actively engaged in hazard identification and risk reduction initiatives;
- emphasise the importance of health and safety by including it as a Key Performance Indicator in all of our operations;
- treat violations of this Health and Safety policy and management system extremely seriously and take appropriate disciplinary action in response; and
- only work with suppliers and contractors who insist on equally high standards of health and safety practices.

It is the primary responsibility of all business leaders and managers to ensure that health and safety is a core value in everything we do.

It is the duty of all employees to take care of their own safety and the safety of others, to co-operate and follow safety training and instructions, and report hazards and unsafe conditions.

The effectiveness of this Health and Safety policy and management system will be reviewed on a regular basis.

Group Executive Team