



Equal Opportunities Statement

Policy owner/ issued by	Approved by	Date issued/ reviewed	Effective from	Next review
Chief HR Officer	Chief Human Resources Officer	June 2018	June 2018	June 2019

Equal Opportunities Statement

The Company support equal opportunities in employment and considers it to be an integral part of our employee relations policy. All employees and job applicants will be treated fairly and with respect. The Company will ensure it complies with all applicable laws which prohibit discrimination and harassment in the workplace.

The Company encourages all employees to develop their potential, skills and abilities and recognises its future depends on attracting and developing the right calibre of employees. All employees have the right to work in an environment free from harassment, bullying or unfair treatment for any reason, including but not limited to the grounds of race, colour, nationality, ethnic or national origin, sex, sexual orientation, gender identity or reassignment, marital or civil partnership status, pregnancy or maternity, religion or belief, age or disability. The Company will not tolerate harassment, bullying or discrimination by any individual or individuals.

The Company is committed to providing a safe and respectful work environment free from threats, violence, bullying, harassment and discrimination. It will not tolerate any form of harassment. For further information refer to the Harassment, Bullying and Discrimination Policy.