



### **GPG Group and Coats plc**

Results presentation for year ending 31 December 2012

27 February 2013

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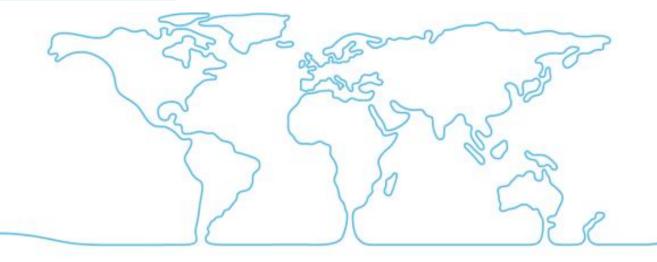
#### **Currency assumptions**

All amounts stated in NZ\$ are for illustrative purposes only, based on the NZ\$:GBP exchange rate on 31 December 2012, NZ\$1.9621:£1.00.

### **Agenda**

- GPG Group strategy update
- 2. GPG Group results highlights
- 3. Coats overview, strategy and outlook
- 4. Investment portfolio (excluding Coats)
- 5. Appendices
  - GPG additional background
  - Coats additional background

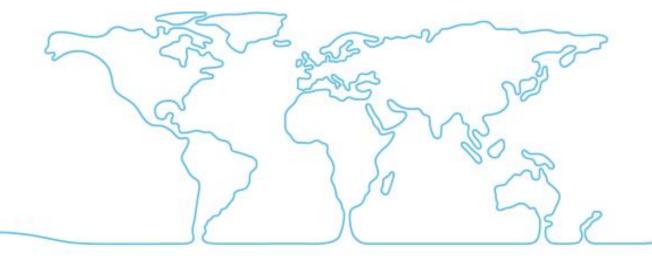
# **GPG Group Strategy Update**



### **Strategy update**

- GPG will be re-launched as Coats target completion remains the second half of 2013 (subject to internal and external events)
- A transition plan has been in train for several months and incorporates the following key initiatives:
  - Reconstitution of the Board to ensure it has the requisite skills to develop Coats as a stand-alone, listed entity for the long-term
  - Enhance the current business performance and strategic positioning of Coats
  - Define and implement the optimal capital structure for Coats to achieve its strategic objectives and optimise its capital markets positioning
  - Finalisation of the structure to support the GPG pension schemes
  - Maximise cash distributions to shareholders

# **GPG Group Results Highlights**



### **GPG Group results highlights**

#### **GPG** total group highlights

- Shareholders' funds £434m (31 December 2011: £602m); reduction driven primarily by:
  - Shareholder returns of £25m (31 December 2011: £92m)
  - £76m charge in respect of the Coats EC Fine
  - IAS19 Group pension (Coats and GPG) actuarial losses £40m (31 December 2011: £215m)
- Net asset backing per share 27.7p (NZ\$0.54) (31 December 2011: 37.1p (NZ\$0.724))
- Parent Group cash balance £243m (31 December 2011: net debt £14m)
  - Unaudited cash balance as at 22 February 2013 £275m (NZ\$540m)
- Further progress on value realisation non-Coats investment portfolio cash generation in 2012 of £314m (NZ\$616m) and cumulative net cash generated since 1 January 2011 of £495m (NZ\$971m)
- Net attributable loss £3m (including Coats EC Fine charge) (year ended 31 December 2011: £1m profit)

### **GPG** Group – elements of reported loss for the period

	£m	£m
Continuing activity		
Coats		
- Profit after tax before exceptionals	34	
- EC fine and interest	(76)	
- Other exceptional items	(28)	
		(70)
Parent Group		
- Overheads	(21)	
- Foreign exchange losses	(2)	
- Other income	1	
- Net interest expense	(8)	
		(30)
Net loss from continuing activity		(100)
<u>Discontinued operations</u>		
Coats		(2)
Parent Group subsidiary and associated undertakings and		
joint ventures		61
Investments		
Gains realised in the period (recycled from the unrealised		
gains reserve)	39	
Dividend income	6	
Impairments	(3)	
		42
Other income		1
Parent Group tax (Note 1)		(5)
Net profit from discontinued activities		97
Net loss for the period attributable to GPG shareholders		(3)

Note 1: consists principally of non-cash deferred tax

## **GPG** – simplified balance sheet

	31 Dec 2012		31 De	31 Dec 2011	
	£m	£m	£m	£m	
Operating subsidiaries (book value)		-		50	
Associated undertakings and joint ventures (book					
value)		-		212	
Fixed asset investments available for sale		-		202	
Held for sale assets		222		66	
Current assets investments		9		10	
Total investments		231		540	
Cash (see note below)		243		200	
GPG assets excluding Coats		474		740	
Capital notes		-		(214)	
GPG pension schemes		(74)		(64)	
Other net creditors		(14)		(10)	
		386		452	
Coats					
Other net assets	481		504		
Net debt	(226)		(153)		
Employee benefit obligations	(207)		(201)		
		48		150	
Shareholders' funds		434		602	
NAV / share (NZ¢)		54.4		73.9	

Note: Cash at 31 December 2012 consisted of the following currencies:

	£m
GBP	114
NZD	103
AUD	26
	243

### **GPG Group movements in shareholders' funds**

	£m	£m
Opening shareholders' funds		602
Shareholder returns – Share buyback		(25)
Loss for the period		
EC Fine, including related interest	(76)	
Other profits	73	
		(3)
Movements in unrealised gains reserve		
Net gains realised in the period (recycled through the Income Statement)	(39)	
Net unrealised movements on AFS investments	(14)	
Deferred tax movement	3	
		(50)
Pensions - IAS19 adjustments		
GPG schemes	(17)	
Coats	(23)	
		(40)
Foreign currency revaluations		
Coats	(8)	
Other– arising in the period	3	
Other– re-cycled to the Income Statement	(45)	
		(50)
Closing shareholders' funds		434
		NZ\$852m

### **Group employee benefits**

- Movement in the IAS19 deficits since the 2011 year end includes the impact of changes in the discount rate applied to the scheme liabilities (based on AA rated corporate bond interest rates) and the rate of inflation applicable to those liabilities
- It is anticipated, when the Coats 2012 valuation is finalised, that contributions in respect of past service will increase by approximately £7m per annum to some £14m per annum
- Current support provisions provide the Trustees of the Brunel and Staveley Schemes with a contingent claim over the assets of GPG of some £124m (NZ\$243m)
- Will likely mean at least £124m (NZ\$243m) of asset realisation proceeds will be required to be retained by the GPG group
- During 2012 the Staveley April 2011 triennial valuation was agreed with the Trustee, concluding with a deficit of £20.3m. This also resulted in:
  - a one-off payment of £5m and monthly contributions over an eight year period of £0.11m commencing in July 2012 (£1.3m per annum); and
  - A formal mechanism to protect the net assets of the sponsor company
- No past service employer contributions are being made to the Brunel pension scheme, however, the Trustee and GPG are discussing the continuing form of support for that scheme.

IAS19 deficit	31 Dec 2012 £m	31 Dec 2011 £m
Coats UK	(161)	(161)
Coats Other	(46)	(40)
Coats Total	(207)	(201)
Brunel	(38)	(31)
Staveley	(36)	(34)
Total £m	(281)	(266)
Total NZ\$m	(551)	(522)

- Next triennial valuations:
  - Coats: to be completed by June 2013
  - Brunel: to be completed by June 2014
  - Staveley: to be completed by July 2015
- The accounting standard dealing with employee benefits (IAS19) has been revised and will be adopted from 1 January 2013. Had the amended IAS19 been applied in 2012 the estimated full year effect would have been :-
  - a reduction in operating profit of £5m
  - an increase in net interest costs of £22m
  - a corresponding improvement of £27m in the actuarial loss arising within reserves
- There will be no impact on the Group's net defined benefit obligation or cash flow

### Overhead analysis and progress

- Headcount at 31 December 2012 15 executive management and administration employees:
  - 3 dedicated investment professionals
  - 9 finance, legal and administrative staff
  - 3 support staff
- Other staff incentives represent cost of staff retention and reward programmes and future redundancies
- Costs being spread over period that services are provided
- Certain incentives dependent on outcome of asset realisation exercise
- Following the October 2012 announcement of the transition to New Coats, work streams have been established to ensure the efficient rundown of GPG's corporate offices and the migration of administration responsibility to the Coats management team

	Year ended 31 Dec 2012 £m	
One-off advisors' fees relating to the strategic review and return of capital	-	9
Cost of redundancies arising in the period	1	2
Other staff incentives	6	6
Regular staff costs	5	7
NED fees	1	1
Legal & professional	3	4
Bank facility fees	1	2
Property costs	2	2
Legacy & other costs	2	2
Total £m	21	35
Total NZ\$m	41	69



Summary and Financial Performance

### **2012 summary**

- Trading remained largely as anticipated despite tough market conditions
- Reported full year sales down 3% but up 2% on constant currency basis
- H2 2012 saw improvement in revenue (4%¹) and operating profit (16%¹) on H2 2011. Operating margins rose from 7.2% to 8.0%
- Reorganisation activity on track
- Overall net cash outflows on accelerated reorg projects to be largely offset by disposal proceeds (before tax) of approx. \$50m
- EC fine increased net debt by \$175m but was fully funded from existing facilities
- Free cash flow (pre-EC fine payment) increase from \$18m to \$45m

<sup>&</sup>lt;sup>1</sup> At constant exchange rates

## Full year financial performance









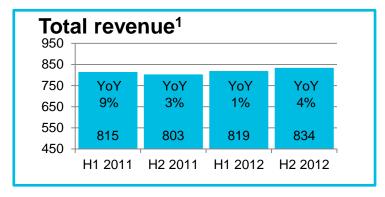
	2012		2011			
\$'m	Before exceptional	Exceptional	Total	Before exceptional	Exceptional	Total
Revenue <sup>1</sup>	1653		1653	1702		1702
Operating profit / (loss)	127	(132)	(5)	144	(12)	132
Profit / (loss) before tax	111	(167)	(56)	136	(12)	124
Profit / (loss) after tax	61	(164)	(103)	89	(10)	79
Retained profit / (loss)	51	(164)	(113)	81	(10)	71
Free cash flow			45			18
Net debt			368			238
NWC % sales <sup>2</sup>			17.1%			17.6%
ROCE <sup>23</sup>	19.0%			19.7%		

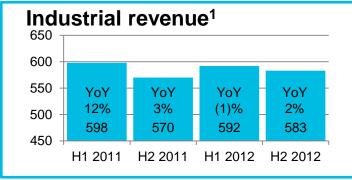
<sup>&</sup>lt;sup>1</sup> Revenue growth in 2012 was 2% at constant exchange rates

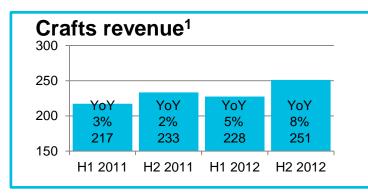
<sup>&</sup>lt;sup>2</sup> At constant exchange rates

<sup>&</sup>lt;sup>3</sup> Return on operating assets employed

### Underlying operating performance







	Six months	s ended	Twelve months ended		
\$'m	December	YoY% <sup>2</sup>	December	YoY% <sup>2</sup>	
Operating profit <sup>1</sup>					
Industrial	58.3	+14%	110.8	(6)%	
Crafts	8.8	_ +35%	16.2	(10)%	
Total	67.1	+16%	127.0	<b>(7)</b> %	

## Operating profit margin<sup>1</sup> %

Industrial

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Crafts	3.5%	+70 bps	3.4%	(60)bps
Total	8.0%	+80 bps	7.7%	(70)bps

**1100** hne

0 1%

10 0%

(70)hns

<sup>&</sup>lt;sup>1</sup> At constant exchange rates

<sup>&</sup>lt;sup>2</sup> Underlying operating profit excluding reorganisation and other exceptional items

### Industrial performance

#### Asia & Australasia

- Strong sales growth in second half
- Continuing inflationary pressures
- Impacted by EMEA end-user markets

#### **EMEA**

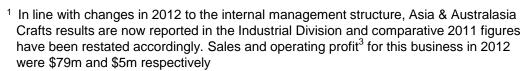
- Tight inventory control by retailers
- Reduced central EU opportunity as imports fully made and not cut-and-make

#### **Americas**

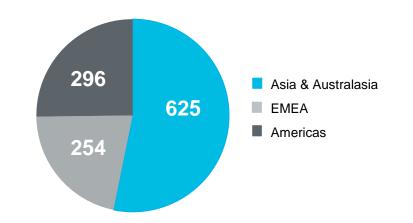
- Significant drop in defence sector demand
- Increased levels of imports into Latin America markets
- Lower consumer demand in Latin America

#### Industrial performance by region <sup>1</sup>

\$'m	2012	2011 <sup>2</sup>	YoY%	YoY% H2
Revenue				
Asia & Australasia	625	609	3%	6%
EMEA	254	255	0%	1%
Americas	296	304	_ (3)%	(3)%
Total	1175	1168	1%	2%
Operating profit <sup>3</sup>	110.8	117.9	(6)%	
Operating profit %	9.4%	10.1%		



<sup>&</sup>lt;sup>2</sup> At constant exchange rates



<sup>&</sup>lt;sup>3</sup> Underlying operating profit excluding reorganisation and other exceptional items

### **Crafts performance**

#### **EMEA**

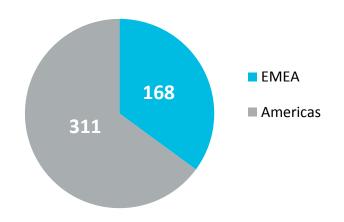
- Handknitting key growth driver
- Reorganisation activity on schedule
- Remains loss making but \$4m lower than 2011. 2013 restructuring to facilitate further improvement, but will adversely impact top line sales growth as non-core product ranges are exited

#### **Americas**

- Key shelf space wins in North America
- Unwinding of customer overstocking in Latin America

#### **Crafts performance by region**

	2012	<b>2011</b> <sup>1</sup>	YoY%	YoY%
\$'m				H2
Revenue				
EMEA	168	160	5%	9%
Americas	311	291	7%	7%
Total	479	451	6%	8%
Operating profit <sup>2</sup>	16.2	18.1	(10)%	35%
Operating profit %	3.4%	4.0%		



At constant exchange rates

<sup>&</sup>lt;sup>2</sup> Underlying operating profit excluding reorganisation and other exceptional items

#### **Income statement**

- Exceptional items in PBT
  - EC fine \$120m
  - Reorganisation costs \$39m
  - US Environmental \$8m
- IAS 19 pension finance credit (will be a net charge from 2013)
- Finance costs one off investment income in 2011 driving increase in 2012
- Tax rate impacted by EC fine and other exceptionals – underlying rate up from 35% to 46% due principally to weaker Latin America trading

		2012			2011		
\$'m	Before exceptional	Exceptional	Total	Before exceptional B	Exceptional	Total	
Revenue	1653		1653	1702		1702	
Operating profit/(loss)	127	(132)	(5)	144	(12)	132	
Share of profit of JVs	1		1	2		2	
Pensions credit	15		15	17		17	
Finance costs	(32)	(35)	(67)	(27)		(27)	
Profit/(loss) before tax	111	(167)	(56)	136	(12)	124	
Tax	(50)	3	(47)	(47)	2	(45)	
Profit/(loss) from continuing operations	61	(164)	(103)	89	(10)	79	
Loss from discontinued operations	(3)		(3)	(2)		(2)	
Profit/(loss) for the year	58	(164)	(106)	87	(10)	77	
Minority interest	(7)		(7)	(6)		(6)	
Retained profit/(loss)	51	(164)	(113)	81	(10)	71	

### Reorganisation

#### **Reorganisation activity**

- Reorganisation activity on track –
   within the \$75m outlined in November 2012
- Announced the restructuring of EMEA
   Crafts to drive margin improvement.
   Expect adverse top-line impact as
   unprofitable areas of activity eliminated
- Rationalisation of EMEA Zips business in 2012 to enhance operational efficiency
- Accelerated projects to be cash neutral overall when including disposal proceeds

#### Reorganisation activity by Division

\$'m	2012	2011
Industrial	12.1	0.9
Crafts	27.8	13.7
Exceptional reorganisation cost	39.9	14.6
Original projects	16.0	14.6
Accelerated projects	23.9	
Cash outflow in year	21 .4	13.7

#### Retirement and other post-employment defined benefit liabilities

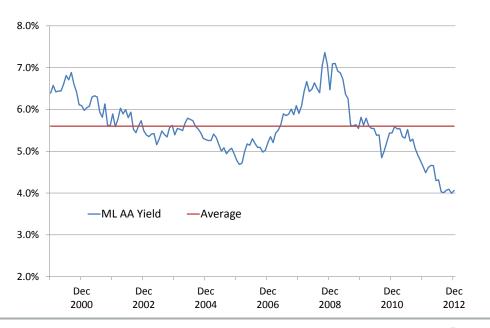
#### **Funding**

- UK scheme triennial valuation on going agreement expected in the first half of 2013
- Anticipated that the contributions will increase by approximately \$12m per annum

#### IAS 19 accounting

- IAS 19 deficit impacted by further reductions in bond yields – total deficit up \$25m or 8%
- 78bps increase in bond yields (to a level last seen Oct 2011) would eliminate UK deficit
- 2013 P&L will be impacted by changes in IAS 19
   no impact on cash flows
- Restating 2012 figures for IAS 19 revision would result in a \$6m higher operating charge and a \$29m higher finance charge

\$'m	As at 31.12.12	As at 31.12.11
UK funded scheme	(262)	(251)
US funded defined scheme	37	34
Other defined benefit schemes	(112)	(96)
Net obligation	(337)	(313)
Tax <sup>1</sup>	(8)	(7)
Total liability	(345)	(320)
Operating profit service charge	12	13
Cash out flow	23	28



<sup>&</sup>lt;sup>1</sup> Primarily deferred tax liability relating to the US surplus

### Cash flow and leverage

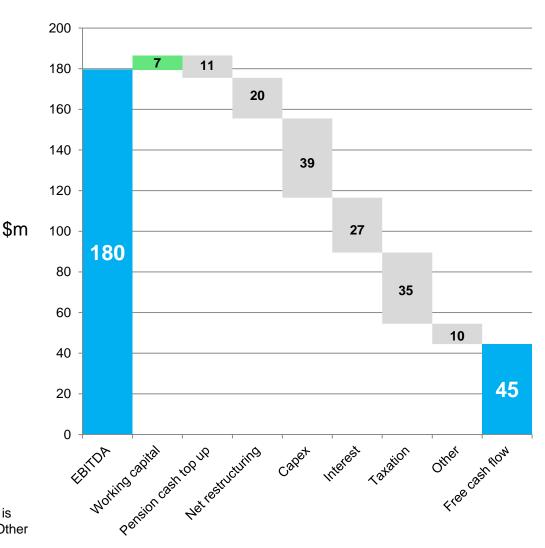
#### Cash flow (before EC fine)

- 96% cash conversion<sup>1</sup>
- Net working capital % sales reduced from 17.6% to 17.1% <sup>2</sup>
- Capex at 0.7x depreciation expected to be below 1x in medium term
- Free cash flow \$45m (\$66m pre reorg)

#### Leverage and liquidity

- Net debt of \$368m
- Committed bank facilities to October 2016
- Comfortably within covenants
  - Net debt / EBITDA 2.1x vs <3x</li>
  - Interest cover 7x vs >4x

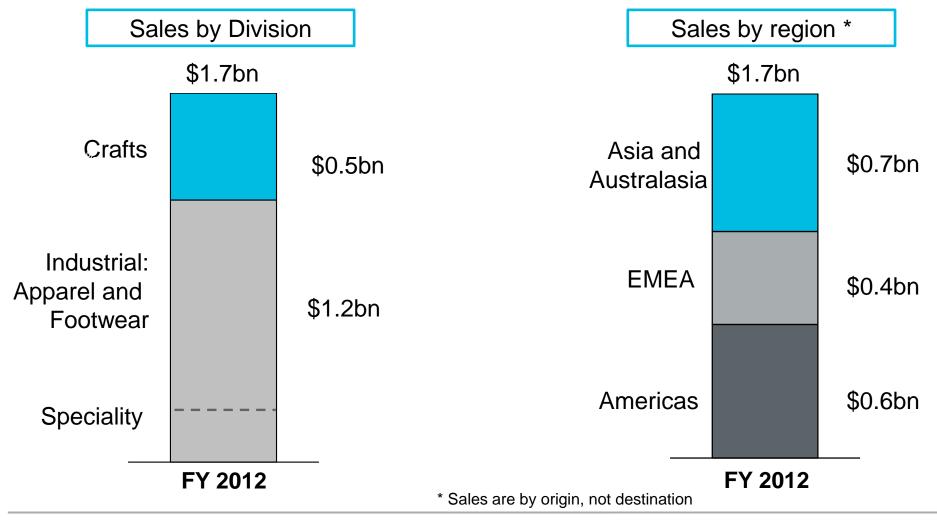
Operating cash inflow/ EBITDA – operating cash inflow of \$172m is EBITDA, working capital, pension cash top up and \$4m outflow in Other At constant exchange rates





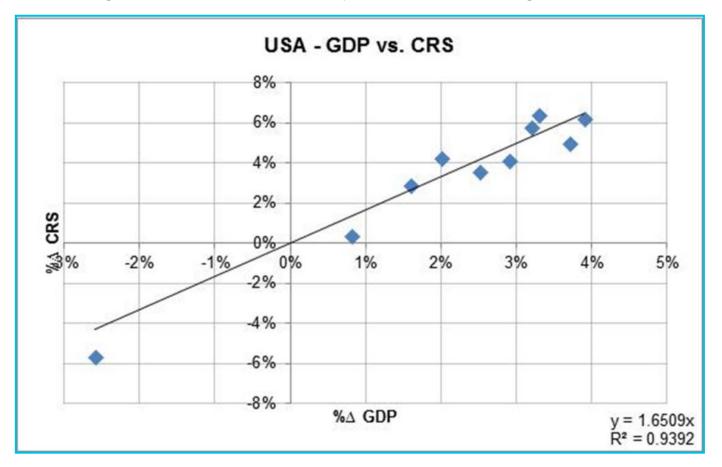
### **Group sales in 2012**

Three discrete segments and a global footprint



### Clothing retail sales and GDP link

There is a strong link between clothing retail sales and GDP growth; in the US, clothing retail sales growth is approximately 1.5 times GDP growth



Source: GDP: Actual - Consensus forecasts; Projected – IMF / CRS: US - Census Bureau, EU15 - Eurostat, JP – METI / Analysis: Internal

### Speciality overview - 'GDP+'

A highly fragmented GDP+ market with significant share gain potential

#### **Market characteristics**

- Speciality universe approx. \$30bn in size, driven by consumer and government demand
- Coats operates in three broad categories:
  - Traditional 'existing products'
     e.g. automotive, bedding, sports goods
  - Emerging 'recently developed' products e.g. fibre optics, tyre cord weft, flame retardant performance wear
  - VAEY potential new 'adjacent' products e.g. aramid blends, coated yarns, mechanical rubber goods, security thread
- Current Speciality thread market worth c.\$0.6bn and adjacent VAEY market c. \$1.2bn; estimated growth 2xGDP



#### Coats strategic agenda

- Within \$1.8bn market space, Coats is the leader in its current speciality market and an emerging presence in VAEY
- Exploiting current core competencies
   (e.g. spinning and coating) and building new ones (e.g. extrusion); also global footprint
- Three strategic themes will underpin growth of the business
  - Geographic expansion: rolling out existing products
  - Managing the innovation pipeline:
     R&D / new technologies in VAEY
  - Technical sales: specialists and specifications
- Significant organic and inorganic growth potential

### Innovation pipeline

# We are gaining market share through product and service innovations

- Coats Colour Express world's fastest, most accurate web based colour sampling service
- Coats Fusion a fusible yarn that securely attaches seams and buttons via stitching and bonding
- Coats Ultrabloc a water swellable yarn used for protecting fibre optic cables
- Coats Protect the world's first anti-microbial thread that inhibits the growth of microbes and bacteria around seams
- Coats Insectiban a naturally occurring treatment for threads and zips that kills bed bugs but is harmless to pets and humans



### Global key accounts

We work with the world's leading brands across our apparel, footwear and speciality businesses













Abercrombie & Fitch



### The leading global player in textile crafts

The crafts offer covers many product types and brands – creative and hobby, plus care and repair. By aggregate, we are already the global leader, but significant growth opportunities exist in individual markets and segments.







## Crafts – global leader with opportunities

Significant growth opportunities exist in individual markets and segments

#### **Market characteristics**

- Multiple categories meeting 'care and repair' and creative/ recreational needs; estimated market size \$2.8bn
- Stable market driven by consumers' discretionary income and time
- Influenced by fashion/ hobby 'trends' and need for self-expression/ customisation
- Emergence of Asian middle class and increase in leisure time should drive growth
- Channel landscape and customer fragmentation varies by geography: independents important but declining
- Alternative distribution channels (e-commerce) emerging as a major factor
- Competitor crafts players are largely focused on one or two key product categories



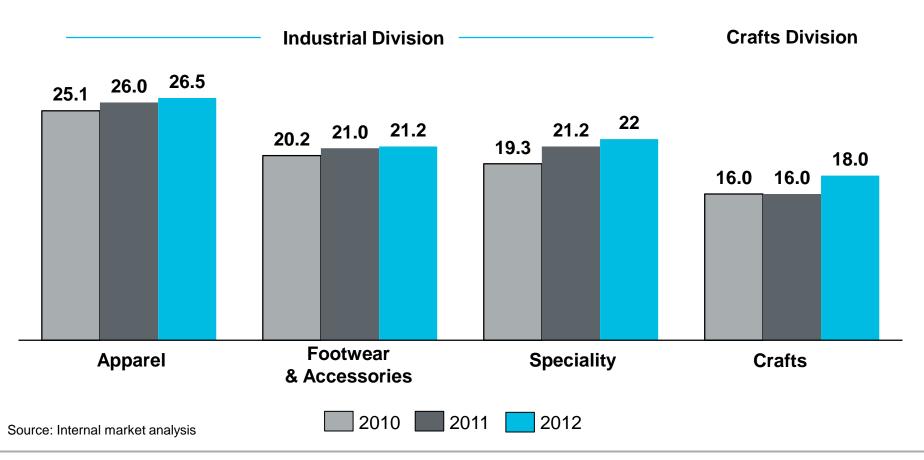
#### Coats strategic agenda

- Coats is the market leader and the only global player across the large range of sub-segments within Crafts
- Clear opportunities to drive growth through:
  - Geographic expansion/ roll out
  - Optimising channel strategy and reorganisations in Europe
  - Focus on key brands/ products
  - Building marketing/ sales capability
  - Well defined and effectively delivered digital strategy
  - Category management with North American chains
- Strategy drove 6% like-for-like global sales growth in 2012

### **Market share growth**

Market share increase in key segments and core markets delivered over last three years

Coats market share 2010-2012 (%)



## Strategic hand of cards

- Global market leader with robust and defendable business model
- Well invested asset base with global footprint, reorg programme concluding
- 3 Technology and innovation capability that differentiates
- Experienced management team with relevant strength and depth
- 5 Solid cash flow and opportunities for profit growth
- 6 Clear growth strategy with margin improvement potential and underlying growth
- Opportunity for selective 'bolt-on' strategy

#### **Our three Market Goals**

The Coats of 2015...

The leading global player in textile crafts

The leading global player in speciality threads and yarns

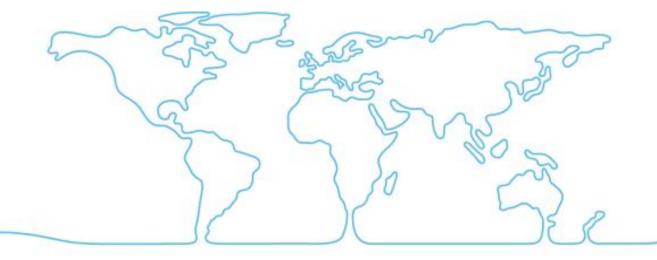
The leading value added partner to the global apparel and footwear industries

...based on a core of world class skills and infrastructure in the enabling units

### **Prospects for 2013**

- Modest economic growth expected in North America; Asia growth should remain strong; EMEA likely to be subdued
- Year on year improvement expected in Industrial sales, partially driven by growth in Speciality (non-apparel and footwear) markets together with product and service innovation in core apparel and footwear markets
- Raw material costs trending marginally upwards; payroll and other inflationary pressures likely to remain high in our markets - offsets include sales price increases and benefits of reorgs and other cost management measures
- Coats' strong position as a global market leader with a robust and defendable business model and stable margins means we are well placed for growth, even in challenging market conditions

# Investment Portfolio (Excluding Coats)



### Value realisation strategy

Disposals	£ million	NZ\$ million
2011 Disposals		
CSR	43	84
Chrysalis	15	29
Pertama	13	26
Alinta Energy (now Redbank Energy)	11	21
Marshalls	6	12
Maryborough SF	6	12
NIB Holdings	5	9
, and the second	99	193
Disposals less than £5million, dividend		
receipts and other investment activity	45	89
Total generated in the period	144	282
,		
2012 Disposals		
ClearView Wealth	75	147
T&G	72	141
Young's	53	104
Greens General Foods	30	59
Tourism Asset Holdings	12	24
CSR	10	19
Gosford Quarry	10	19
eServglobal	9	18
Metals X	7	14
Newbury Racecourse	6	12
Thwaites	5	10
	289	567
Disposals less than £5million, dividend		
receipts and other investment activity	25	49
Total generated in the period	314	616
,		
2013 Disposals		
Capral	27	53
AV Jennings	5	10
ŭ	32	63
Disposals less than £5million, dividend		
receipts and other investment activity	5	10
Total generated in the period	37	73

#### Generation and use of funds to date

- Net proceeds from 1 January 2012 to 22 February 2013 £351m (NZ\$689m)
- Further initiatives under way to maximise value of the remaining portfolio
- A £10m on-market buyback programme was announced on 3 September 2012 and this was extended on 25 October 2012 with a revised upper limit of £70m. Shares with a market value of £34m have been bought back as at 22 February 2013
- Timing and amount of future returns will be determined taking account of the appropriate capital structure for "New Coats" and the Group's obligation to support the GPG pension schemes

## Remaining investment portfolio

#### **TOWER**

- Tower has confirmed it has obtained High Court orders in relation to its proposed return of approximately NZ\$120m of capital to shareholders
- GPG's share of that return is NZ\$40m vote to approve the proposed scheme is due to be held on 21 March 2013
- Tower's stated ambition to become a more focused insurance business has GPG's full support
- Another step towards achieving this strategy occurred on 26 February 2013, wherein Tower announced the conditional sale of its investments business for NZ\$79m

### **RIDLEY**

- Ridley is expected to complete the sale of its Salt division at the end of February 2013
- GPG believes this transaction will more effectively position the company as a focused agri-business within the Australian market

### **PRIMEAG**

- PrimeAg has agreed to sell approximately 60% of its portfolio of land and water entitlements for some A\$125m in cash
- Additionally, and separate from the recent sale, the PrimeAg board has resolved to distribute available excess cash (market expectation is that this may be in the order of A\$125m)

### **TANDOU**

- GPG has agreed to sell its entire shareholding in Tandou
  - proceeds are expected to be A\$15m

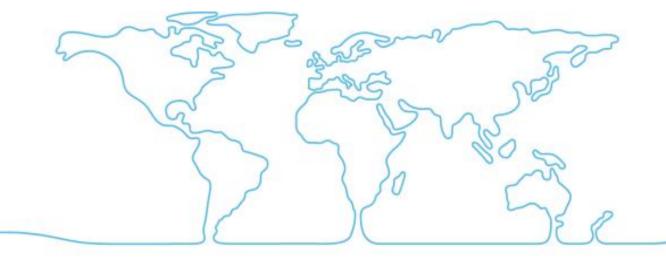
## **INVESTMENT PORTFOLIO (22 February 2013)**

Investments (excluding Coats)	Shareholding	Market Value £m
Listed Investments*		
Tower Limited	33.6%	93
Ridley Corporation Limited	22.1%	49
CIC Australia Limited	72.8%	37
PrimeAg Australia Limited	11.6%	25
Tandou Limited**	28.4%	9
Non-listed Investments**		3
Total		216

<sup>\*</sup>Listed investments at market value translated at exchange rate ruling on 22 February 2013

<sup>\*\*</sup> Tandou and the non-listed investments are valued at book value.

# Appendices GPG background



# **Detailed pensions analysis**

Summary of GPG defined benefit	P 3 1 1 3 1 1 3 0 1 1	J.IIOO UIIGOI	10 10				
	Coats				GPG		1
	UK	US	Other	Total	Staveley	Brunel	Group
	£m	£m	£m	£m	£m	£m	£m
unded schemes							
Assets							
- Equities	568.9	43.3	8.3	620.5	84.4	65.9	770.8
- Bonds	711.1	105.1	11.0	827.2	92.2	46.9	966.3
- Other	142.2	-	4.3	146.5	5.6	3.5	155.6
- Total	1422.2	148.4	23.6	1594.2	182.2	116.3	1892.7
Liabilities	(1583.3)	(100.4)	(24.8)	(1708.5)	(218.6)	(154.0)	(2081.1)
	(161.1)	48.0	(1.2)	(114.3)	(36.4)	(37.7)	(188.4)
Impact of surplus cap	-	(25.0)	(1.3)	(26.3)	-	-	(26.3)
Net funded surplus / (deficit)	(161.1)	23.0	(2.5)	(140.6)	(36.4)	(37.7)	(214.7)
Infunded liabilities	-	-	(66.7)	(66.7)	-	-	(66.7)
Fotal net surplus / (deficit)	(161.1)	23.0	(69.2)	(207.3)	(36.4)	(37.7)	(281.4)
Presentation in GPG Balance She	at .						
Tesemation in or o Balance one	Coats				GPG		1
	UK	US	Other	Total	Staveley	Brunel	Group
	£m	£m	£m	£m	£m	£m	£m
Current assets	-	3.3	0.1	3.4	-	-	3.4
Ion- current assets	-	19.7	1.6	21.3	-	-	21.3
Current liabilities	(14.0)	-	(5.7)	(19.7)	(1.3)	-	(21.0)
Ion-current liabilities							
- funded	(147.1)	-	(4.1)	(151.2)	(35.1)	(37.7)	(224.0)
- unfunded		-	(61.1)	(61.1)	-	-	(61.1)
	(161.1)	23.0	(69.2)	(207.3)	(36.4)	(37.7)	(281.4)

## **Detailed pensions analysis**

IAS 19 roll forward - 2012 Coats **GPG** UK US Other Total Stavelev Brunel Group £m £m £m £m £m £m £m Opening position 1 January 2012 (161.5)21.7 (61.8)(201.6)(33.5)(30.7)(265.8)Income Statement (pre tax) (1.9)(2.0)(3.6)(7.5)(7.5)Current service cost Net finance income / (expense) on pension scheme net assets 7.8 3.5 (1.9)9.4 0.5 0.2 10.1 5.9 1.5 (5.5) 1.9 0.5 0.2 2.6 Net income / (expense) Reserves (22.8)Net actuarial gain / (loss) (14.3)2.8 (11.3)(9.1)(7.2)(39.1)Impact of surplus cap (0.3)0.5 0.2 0.2 Use of surplus (1.6)1.6 FX 0.7 (1.1)1.8 0.7 (7.2)(14.3)(0.2)(7.4)(21.9)(9.1)(38.2)Net reserve movement Cash flow Employer contributions 8.8 4.1 12.9 5.7 18.6 Unfunded benefits paid by employer 1.4 1.4 8.8 5.5 14.3 5.7 20.0 Total cash outflow Closing position 31 December 2012 (161.1)23.0 (69.2)(207.3)(36.4)(37.7)(281.4)Actuarial loss: Staveley Brunei Coats UK £m £m £m (9.2)Loss due to change in discount rate assumption (from 4.6% to 4.1%) (106.8)(13.4)Gain due to change in inflation assumption (from RPI 2.75% to 2.60%, and CPI 2.00% to 2.10%) 19.7 1.5 0.1 Gain due to higher asset return than expected 90.8 5.1 1.9 (Loss)/gain due to change in other (non-financial) assumptions (12.3)1.0 Experience loss on liabilities (5.7)(3.3)Total actuarial loss (14.3)(9.1)(7.2)

funded US scheme utilised in funding medical costs for "Other" US scheme

Surplus in Coats'

Included in Coats'

EBITDA current service cost

£7.5m

Current

contributions paid

to Coats' "Other"

schemes £4.1m.

directly by Coats

unfunded liabilities

Benefits paid

in respect of

£1.4m

Actual cash payments to the schemes £20.0m

The UK recovery

plan is based on

respect of deficit

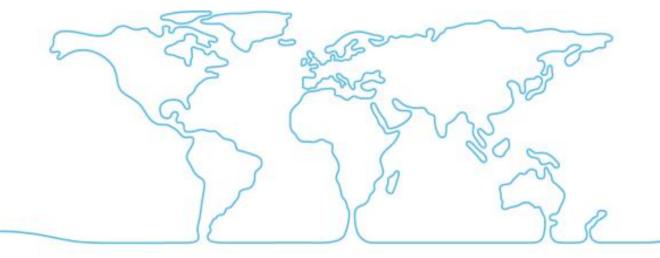
contributions. The payment profile will be revised on completion of the 2012 valuation

valuation, and

£7m of this amount is in

the 2009 triennial

# Appendices Coats background



## **Coats plc – introduction**

- No. 1 in sewing thread largest global manufacturer with +20% market share
- No. 1 in textile crafts largest global player in the market
- No. 2 in global zips second largest supplier to global brands
- Only truly global supplier of thread and speciality yarns



Coats is the world's leading industrial and textile crafts business and number two in global zips

## **Coats facts**

- 1 in 5 garments around the world are held together using Coats' thread
- 75 million car airbags are made using Coats' thread every year
- Coats produces enough yarn to knit 65 million scarves a year
- Coats produces enough thread to reach around the Equator every 11 minutes
- 300 million pairs of shoes are made every year using Coats' thread
- 1 million teabags using Coats' thread are brewed every 10 minutes
- Thomas Edison used Coats' thread in 1879 to invent the light bulb



# Geographical reach

Coats is 'at home' in most countries across the world, with more than 20,000 employees across six continents and 70+ factories and 80 other facilities around the world



## **Heritage**

## Coats is a company with more than 250 years of history

1812 1826 1896 1986 1750s 1990s 2000 2004 Clark's Merged with Acquired by M&A to strengthen James & James Strategic review: Acquisition Patrick sewing Coats Clark family Vantona Viyella: thread position and by GPG non-core Clark begin thread establishes business: Coats Viyella plc diversify businesses Jaeger work in placed on Ferguslie J. & P. Coats, 1991 - Tootal and Viyella exited. Paisley, the market Mills in Ltd 1999 - Hicking Coats to focus on Pentecost ('Barbour') global thread Scotland Paisley, 2001 - DMC Industrial business employing 20 people



Ferguslie Mills, Paisley



Pioneered in Paisley, 6 cord, soft finish, cotton thread, became the leading sewing thread used around the world,



Peter Coats

## Vision, goals and principles

## Coats vision

We will be the world leader in value added engineered yarns and threads for industrial and consumer use.

We will develop and supply highly complementary products and services, where they add significant value to customers.

We will achieve success through customer-focused innovation and winning propositions driven by motivated people and global teamwork.

## Goals that will help us achieve our vision

- · Profitable sales growth
- · Increased productivity
- Positive teamwork

Principles – the way we behave and work to deliver our three goals

- · Freedom to operate
- Delivery keep our promises
- · Openness and honesty
- Customer led innovation
- Energy for change

2015 Market goals to guide us to achieving our vision by 2020.

By 2015 we will be:

- · The leading global player in textile crafts
- The leading global player in speciality threads and yarns
- The leading value added partners to the apparel and footwear industries

## **Coats Industrial**

Coats Industrial Division provides thread, yarn and zips for industrial customers in apparel, footwear and speciality markets

Industrial 2012 sales: \$1.2bn

- Apparel
- Footwear
- Speciality

10 Key Segments

- Automotive
- Bedding and furniture
- Wire and cable
- Flame retardant performance wear
- Outdoor goods
- Tyre cord weft
- Sports goods
- Feminine hygiene/medical
- Filtration
- Tea bags

- Zips
- Other
  - Embroidery
  - Trims

Global brand customers include:















Abercrombie & Fitch

## **Coats Crafts**

Coats provides consumer textile crafts and reaches end-consumers via retailers in a number of Crafts segments

Crafts 2012 sales: \$0.5bn

- Handknitting
- Consumer sewing
- Embroidery
- Haberdashery
- Crochet
- Lifestyle fabrics
- Kits
- Zips
- Other
  - Kite flying thread
  - Needlework fabrics and canvas
  - Publications/ magazines
  - Felting yarns

Crafts brands include:

















## Coats is a responsible company



Paul Forman, Group Chief Executive 'Coats is proud to be a responsible company. But what does responsible mean?

To be successful now and in the future, we need not only to be mindful of our financial and operational performance, but also to recognise the role our business plays within society, as part of local communities around the world, and the impact we have on the environment.

## **Managing responsibly**

We operate to the highest ethical and employment standards across all our global operations

- Employing around 20,000 people in safe working conditions in over 70 countries worldwide
- Our global accident rate is 83% lower than the industry average
- Reducing our greenhouse gas emissions by over 40% since 2000
- Minimising the use of raw materials, making our operations ever more efficient
- Building long-standing relationships with customers and consumers for over 250 years
- Supplying high quality, safe products for the manufacture of over 10 billion garments and enough yarn to knit 65 million scarves every year
- Using the skills, time, energy and experience of our employees to support our local communities

## Behaving responsibly across our businesses

Our products are manufactured with the utmost focus on quality, reliability and value for money

# Seven strategic CR themes

We strive to minimise our impact on the global and local environment



 Our product safety standards are the most demanding in the industry

 We use innovative design to minimise resource use. For example, in India re-engineering one of our industrial thread cones led to a 30% reduction in plastic needed, without affecting strength or performance



 Employing technology to allow more choice for our customers, the EcoVerde and Rowan brands offer products made from recycled material

Creating the best possible working environment allows us to attract and retain a talented workforce to underpin our



worldwide operation

- More than 95% of our employees in 70 countries completed our third employee engagement survey, well above the industry average of 79%
- Our global accident rate is 83% lower than the industry average
- Three Centres of Excellence develop local programmes from our global HR polices



We are proud to be part of the communities where we operate and we work to develop close relationships with local people, business partners and community groups.

- Since 2000 we have reduced our annual energy consumption by nearly 580 million kWh of electricity
- In our continuing efforts to improve our waste water quality, we will expand our use of reverse osmosis technology
- We used over 140,000 tonnes of raw materials last year, but the waste generated only represented 3% of this total

By understanding the needs of our customers and the brands they supply, we are better placed to help them achieve their



- Coats Sewing Solutions Services develops product lines directly with global branded customers and suppliers to meet strict performance criteria
- We are committed to working with others in the industry to improve ethical trade standards. In 2011 we joined GAFTI, the Global Apparel, Footwear and Textile Initiative

## Our people

Coats' strength and market leadership is based on the quality and commitment of our people



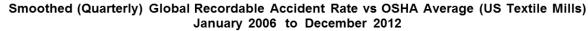
The way we work to achieve our vision is guided by five principles

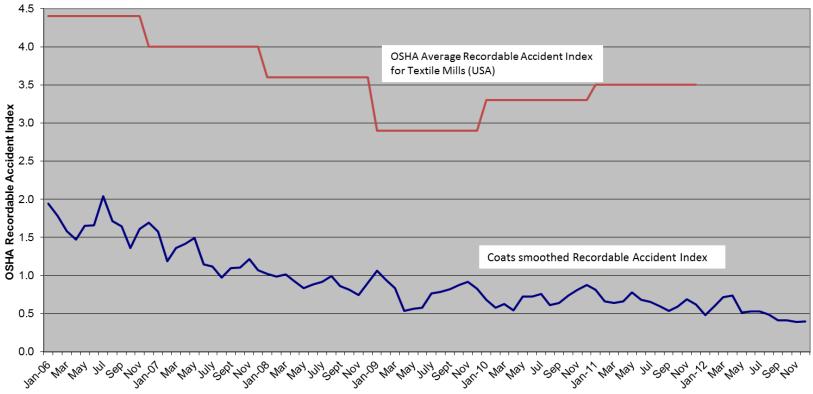
- Freedom to operate
- Delivery (keep our promises)
- Openness and honesty
- Customer led innovation
- Energy for change

Our overall Employee Engagement score in 2011 was 72% (industry norm of 69%), rising to 77% in 2012

## **Health and safety**

We insist on the highest standards of health and safety across all of our operations. In 2012 we had 0.51 recordable accidents per 100 full time employees, compared with the USA Textile Mills average of 3.5 (OSHA, 2011).





January 2006 - December 2012

## **Further information**

For more information:

Coats plc

www.coats.com

**Coats Industrial** 

www.coatsindustrial.com

**Coats Crafts** 

www.coatscrafts.com

