

# Directors and advisers

## Executive Directors

**Martin Flower** (Aged 54) Chief Executive of the Coats Division. Joined the Group in 1968 after graduating from Oxford University and held various overseas appointments in Venezuela, Peru, Indonesia, Hong Kong and Brazil. Appointed Chief Executive of the Coats Division in 1988 and to the Board of Coats Viyella Plc in 1990. He is a Non Executive Director of Severn Trent Plc.

**Mike Hartley** (Aged 52) Chief Executive of the Viyella Division. Joined Tootal Group in 1985 and worked in its Clothing business. Joined the Coats Division in 1991 as Strategy Director and held general management appointments overseas in South Africa and the Far East. He was appointed Chief Executive of the Clothing Division in January 1998, Chief Executive of the Viyella Division in June 1998 and to the Board of Coats Viyella Plc in September 1998.

**Kazia Kantor** (Aged 51) Group Finance Director since October 1998. Qualified at Price Waterhouse and held senior financial positions at Inchcape, Grand Metropolitan and Central Independent Television. She has been a Non Executive Director of Somerfield Plc, British Railways Board and The Manchester Business School.

## Non Executive Directors

**Sir Harry Djanogly** (Aged 62) Appointed a Director in 1985 and Non Executive Chairman in July 1999. He is Non Executive Deputy Chairman of Singer & Friedlander Plc and a Non Executive Director of Carpetright Plc. He is Chairman of the Nomination Committee and a member of the Remuneration and Audit Committees.

**Sir Victor Blank** (Aged 58) Appointed a Director in 1989 and Senior Independent Non Executive Director in March 1999. Became Non Executive Deputy Chairman in July 1999. He is Chairman of Trinity Mirror PLC, Chairman of The Great Universal Stores PLC, Senior Independent Director of Chubb PLC (formerly Williams PLC) and Chairman of the charity WellBeing. Chairman of the Audit Committee and a member of the Remuneration and Nomination Committees.

**Noel Goutard** (Aged 69) Appointed a Director in January 2001. He is Honorary Chairman and a Director of Valeo and was Chairman and Chief Executive between 1987 and 2000. He is Chief Executive of NG Investments, a Director of Alcatel and a Partner of LBO France. He is a member of the Audit and Remuneration Committees.

**Eduardo Malone** (Aged 51) Appointed a Director in January 2001. He is Chairman of Chargeurs and Chairman of the management board of Pathe. He is Vice President of the Textile Manufacturers Institute and a member of the Strategy Board of MEDEF International. He is a Director of Remy Cointreau and a member of the Supervisory Board of Galeries Lafayette. He is a member of the Nomination Committee.

**Keith Merrifield** (Aged 58) Appointed a Director in September 1996. Director of British Biotech Plc and Boehringer Ingelheim (UK) Ltd. Formerly Director of International Operations for Wellcome PLC. He is Chairman of the Remuneration Committee and a member of the Audit and Nomination Committees.

**Blake Nixon** (Aged 40) Appointed a Director in January 2001. He has a wide experience of corporate finance in both the UK and Australia. He is UK Executive Director of Guinness Peat Group plc and Chairman of Staveley Industries plc. Other directorships include The Groucho Club London plc. He is a member of the Audit and Nomination Committees.

**The Right Hon. the Lord Owen CH** (Aged 62) Appointed a Director in 1994. Chairman of Middlesex Holdings Plc. EU negotiator on former Yugoslavia 1992-95. Leader of the SDP 1983-90, Foreign Secretary 1977-79 and MP for Plymouth 1966-92. Director of Abbot Laboratories Inc. He is a member of the Audit, Remuneration and Nomination Committees.

**Company Secretary:** Christopher Healy

**Auditors:** Deloitte & Touche

**Solicitors:** Slaughter & May

**Brokers:** Cazenove & Co