



We operate to the highest ethical business and employment standards across our global operations.

We are the world's leading player in industrial threads and textile crafts products, and the second largest global zip manufacturer.

Our products are part of the fabric of everyday life: from sewing and needlework products, clothing, accessories and furniture to fibre optics and healthcare items.



Coats is proud to be a responsible company, actively planning for the future. Our Corporate Responsibility (CR) programme underpins that position.

Rajiv Sharma
Group Chief Executive



RECENT HIGHLIGHTS

SAFE PRODUCTS FOR TEN BILLION GARMENTS

Our products are sold in more than 100 countries and last year we again had no product safety related issues.



HIGH LEVEL OF EMPLOYEE ENGAGEMENT

98% of employees took part in our 2015 global survey and 91% think that Coats is a responsible company. Our average employee engagement score was 83%, keeping us in the top 10% of all global surveyed companies.



DIVERSE WORKFORCE

Our global workforce of 19,000 comes from diverse backgrounds. Over 40% of our workforce are women and 72 nationalities are represented, with 46 of these in our senior management group.



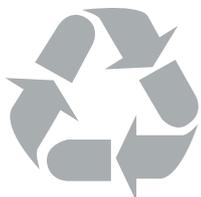
SIGNIFICANT REDUCTION IN EMISSIONS

In 2015, the carbon footprint of our manufacturing operations was 319,000 tonnes, down 7% compared to the previous year, by increased manufacturing efficiencies and use of renewable energy.



RECYCLED PRODUCTION

Our EcoVerde industrial threads and zips are made from recycled polyester taken from used plastic bottles. Also in 2015 57% of our packaging was made from recycled materials.



GOOD SAFETY RECORD

In 2015 our global accident rate was only 0.29 reportable incidents per 100 full time employees. This is much lower than the latest average of 3.2 for US textile mills. In 2015 we carried out nearly 445,000 hours of Health & Safety training across our sites.



12% REDUCTION IN WATER USE

In our continuing efforts to be more efficient and where possible to reuse our waste water, we reduced our water use by over 12% since 2013 to 8.7 million cubic metres.



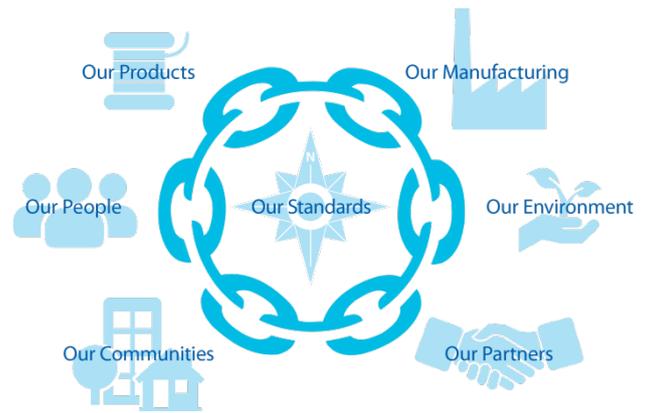
REDUCTION IN WASTE

We are continually working on manufacturing our products efficiently. Over the past four years we have reduced the proportion of raw materials that end up as waste by over 22%.





With Coats' track record of being a responsible business, we are building on the advances we have made to date.



OUR SEVEN STRATEGIC THEMES

Our seven strategic themes in action



OUR STANDARDS

Operating to the highest ethical, business and employment standards.

- All 4,500+ senior employees and those with external facing roles have been trained in ethics, anti-bribery and corruption, and competition policies and laws.



OUR PEOPLE

Committed to safe, respectful and inclusive working environments.

- Our health, safety and welfare programmes have been successful in keeping our accident rates nearly 91% lower than the latest average reported by OSHA for US textile mills.
- Over 500 employees are currently working their way through our award-winning Management Capability Development programme.
- Our global diversity and inclusion initiative was launched in 2015 and over 7,500 employees now have access to our global D&I network.



OUR PRODUCTS

Being a responsible manufacturer of compliant products.

- We believe our Restricted Substances List (RSL) is the most comprehensive in the industry and incorporates the requirements of all the major internationally recognised environmental standards (e.g. REACH, Oeko-Tex, CPSIA).



OUR MANUFACTURING

Committed to ensuring the most efficient use of our materials and resources.

- Through a combination of ongoing efficiency programmes and investment in energy reduction projects and new technology, we have managed to reduce our energy consumption per unit of production by 8% compared to 2014.



OUR ENVIRONMENT

Continuously seeking to reduce the environmental impact of our production processes.

- Greenhouse gas as measured in kilos per kilo of dyed product went down by 11% in the last year (4.6 kg CO₂e per kg of dyed product compared to 5.1 in 2014).
- Our effluent discharge standards go well beyond the legal limits.
- Coats has also joined the ZDHC initiative, which is committed to reducing the use of hazardous chemicals.



OUR PARTNERS

Working alongside partners throughout our supply chain.

- Our new supplier code of practice is being rolled out across 70 markets. During 2015, we held four successful supplier engagement workshops in China involving 75 of our key local suppliers.
- 65% of the economic value generated from our products is distributed to our suppliers.



OUR COMMUNITIES

Being part of the communities in which we operate.

- During 2015, our local managers implemented over 120 community engagement plans across nearly 60 locations (almost 40% up on 2014), laying the foundations for exciting community projects in the future.

For more on our approach to Corporate Responsibility and detailed reporting against our seven strategic themes see our website www.coats.com/corporateresponsibility