

# Corporate Responsibility data

## Historical summary for the years 2014 to 2017

This document provides an historical summary of the Corporate Responsibility Key Performance Indicator data published on the Coats plc website since 2014.

### Our Standards

	2014	2015	2016	2017
Senior employees and those with externally facing roles who have now successfully completed training in ethics, bribery and corruption, and competition (headcount)	4,000+	4,500+	4,500+	<b>4,500+</b>
Number of employees think that Coats is a socially and environmentally responsible company	90%	91%	92%	<b>92%</b>
Number of employees that feel that our senior leaders are committed to ethical business practices and conduct	88%	89%	90%	<b>89%</b>

### Our People

	2014	2015	2016	2017
Total headcount (no.)*	19,204	18,985	19,079	<b>19,442</b>
Females - all employees (%)*	40.2%	40.5%	40.2%	<b>40.8%</b>
Females - senior management positions (grade 12 and above) (%)*	18.6%	18.8%	21.1%	<b>21.5%</b>
Females – plc Board (%)*	12.5%	11.1%	22.2%	<b>30%</b>
Nationalities in global leadership team (no.)*	23	22	23	<b>24</b>
Nationalities at senior management level (no.)*	46	46	43	<b>43</b>
Employee engagement participation rate (%)	95%	98%	97%	<b>99%</b>
Employee engagement score (%)	81%	83%	83%	<b>83%</b>
Incident rate (no. of injuries per 100 FTE) <sup>1</sup>	-	-	0.56	<b>0.55</b>

<sup>1</sup> Re-stated data for 2016 due to more accurate internal reporting

Lost days caused by work related accidents	-	-	2,015	2,320
Average lost days per recordable incident	-	-	12.4	<b>14.4</b>
Work-related fatalities (no.)	0	0	0	<b>1</b>
H&S prosecutions (no.)	0	0	0	<b>0</b>
Permanent employees subject to a collective agreement (%)	-	-	-	<b>46%</b>
Permanent employees that are members of a union (%)	-	-	-	<b>34%</b>

\* as at 31 December each year in continuing operations. Restated 2014 and 2015 data to exclude divisions sold during 2015 (ie excludes Coats Philippines & EU Crafts)

## Our Products

	2014	2015	2016	2017
Number of different colours dyed (thousand)	156	164	162	<b>171</b>
Number of dye batches produced (million)	3.5	3.6	3.7	<b>3.9</b>

## Our Manufacturing

	2014*	2015*	2016	2017
Total materials purchased by Coats (tonnes)	132,694	136,249	146,394	<b>138,589</b>
Materials used in Coats products (tonnes)	87,002	90,444	95,261	<b>93,268</b>
Materials purchased from non-renewable sources (tonnes) <sup>2</sup>	109,160	113,736	123,915	<b>115,564</b>
Total energy used to manufacture Coats products (million kWh)	858	833	829	<b>823</b>
Electricity used (%)	31%	32%	30%	<b>29%</b>
Natural gas used (%)	33%	33%	35%	<b>34%</b>
Oil used (%)	11%	6%	6%	<b>7%</b>
Coal used (%)	0%	0%	0%	<b>0%</b>
Other fuels used (%)	25%	29%	29%	<b>30%</b>
Energy used per unit of production (kWh per kg dyed product)	13.2	12.2	11.90	<b>11.50</b>
Total renewable energy used (%)	21.6%	26.6%	28.6%	<b>28.5%</b>
Volume of water used to manufacture Coats products (million cubic metres).	8.3	8.3	8.2	<b>8.04</b>

<sup>2</sup> 2016 corrected data

	2014*	2015*	2016	2017
Municipal supply (%)	41%	39%	38%	<b>39%</b>
Ground water source (%)	27%	27%	26%	<b>24%</b>
Natural watercourses and reservoirs (%)	30%	30%	28%	<b>27%</b>
Other (%)	2%	4%	8%	<b>11%</b>
Water used per unit of production (litres per kg dyed product)	127	121	118	<b>112</b>
Percentage of packaging made from recycled materials	51%	56%	58%	<b>57%</b>
Total waste generated (tonnes)	-	-	-	<b>7,538</b>
Waste material generated as a proportion of the raw materials used in manufacturing (%)	-	5.3%	4.5%	<b>8.1%</b>

\* Restated data for 2014 and 2015 to exclude divisions sold during 2015 (ie excludes Coats Philippines & EU Crafts)

## Our Environment

	2014	2015	2016	2017
Percentage of water discharged as waste effluent	87%	80%	79%	<b>77%</b>
Total greenhouse gas emissions (thousand tonnes CO <sub>2</sub> e)*	322	305	319	<b>311</b>
Greenhouse gases emitted per unit of production (kg per kg dyed product)*	4.9	4.5	4.6	<b>4.3</b>
Emission intensity (tonnes CO <sub>2</sub> e/\$m sales)	201	208	219	<b>206</b>
Environmental prosecutions	0	0	0	<b>0</b>

\* 2014 and 2015 figures restated using the latest International Energy Agency (IEA) data

## Our Partners

	2014	2015	2016	2017
Economic value distributed to suppliers as proportion of value generated (%)	65%	65%	63%	<b>63%</b>
Number of suppliers that have been informed about our supplier code	-	-	-	<b>97%</b>

## Our Communities

	2014*	2015*	2016	2017
Number of completed Community Engagement Plans (CEPs)	91	126	138	<b>140</b>
Percentage of Coats units participating in CEPs	70%	82%	81%	<b>85%</b>

\* Restated data for 2014 and 2015 to exclude divisions sold during 2015 (ie excludes Coats Philippines & EU Crafts)

## Our Economic Contribution (data for the financial years ending 31 December).

	2015		2016		2017	
	\$m	%	\$m	%	\$m	%
Direct economic value generated	1,557.8	100%	1,470.6	100%	<b>1,512.5</b>	<b>100%</b>
Economic value retained / (losses for the year absorbed)	-39.4	-3%	71.2	5%	<b>77.3</b>	<b>5%</b>

Economic value distributed	2015		2016		2017	
	\$m	%	\$m	%	\$m	%
Operating costs (before exceptional items and excluding depreciation and amortisation and employee remuneration)	1,012.0	65%	926.2	63%	<b>920.2</b>	<b>63%</b>
Employee remuneration (wages, salaries, social security and other pension costs)	351.6	23%	339.6	23%	<b>365.9</b>	<b>23%</b>
Providers of funds (interest payable on bank loans and overdrafts and other borrowings)	17.0	1%	14.4	1%	<b>32.3</b>	<b>1%</b>
Payments to governments (taxes payable in respect of taxable profit and remittances)	52.6	3%	59.6	4%	<b>61.0</b>	<b>4%</b>
Other net utilisations	164.0	11%	59.6	4%	<b>55.8</b>	<b>4%</b>

Note: These financial figures are extracted from the Coats Group plc Annual Reports for the years 2015, 2016 and 2017, and have been prepared in accordance with guidance provided by the Global Reporting Initiative (GRI EC1), which can be downloaded at [www.globalreporting.org](http://www.globalreporting.org)

Corporate Income Tax payments	2016	2017
	\$m	\$m
India	12.9	<b>10.9</b>
Vietnam	9.0	<b>9.7</b>
UK (1)	7.1	<b>7.1</b>

<b>Corporate Income Tax payments</b>	<b>2016</b>	<b>2017</b>
	\$m	\$m
Indonesia	9.3	<b>7.1</b>
USA	2.2	<b>6.9</b>
Singapore (1)	2.2	<b>3.8</b>
Colombia	1.3	<b>1.8</b>
Turkey	1.8	<b>1.7</b>
Mexico	1.3	<b>1.7</b>
Bangladesh	2.3	<b>1.6</b>
Argentina	0.5	<b>1.4</b>
Germany (1)	0.0	<b>1.3</b>
China	2.1	<b>1.1</b>
Spain	0.7	<b>0.8</b>
Romania	0.6	<b>0.5</b>
Others (25 countries each less than \$0.5m)	4.6	<b>3.1</b>
<b>Total corporate income tax paid</b>	<b>57.9</b>	<b>60.5</b>

(1) The taxes paid in the UK, Singapore and Germany are withholding taxes on royalties, group charges and dividends, deducted and paid at source in the following jurisdictions:

	<b>2017</b>
	\$m
Indonesia	<b>3.3</b>
India	<b>2.1</b>
Bangladesh	<b>0.9</b>
Turkey	<b>0.8</b>
China	<b>0.8</b>
Sri Lanka	<b>0.5</b>
Others (each less than \$0.5m)	<b>3.8</b>
<b>Total withholding taxes paid</b>	<b>12.2</b>